The USF Libraries serve the University of South Florida, with campuses in Tampa, St. Petersburg, and Sarasota-Manatee. In 1960, USF’s founding president, John Allen, referred to the Library as “the heart of the University,” and we pride ourselves on continuing to be at the center of a highly engaged university community today.

Our collective mission is to inspire research, creativity, and learning, partnering with students and globally recognized faculty to produce meaningful, impactful research. Together, we aim to provide the freedom and resources to create a vision for the future.

**POSITION AVAILABLE: Director for Research & Instruction, Tampa campus**

The USF Libraries Research & Instruction (R&I) department is committed to advancing high-impact research, innovation, and transformative learning. We partner with faculty and other academic units on the Tampa, St. Petersburg, and Sarasota-Manatee campuses on a wide range of collaborative teaching and research activities including: self-guided and librarian-led instruction on information and data literacy; professional development workshops that support faculty teaching and curricular development; workshops for researchers that provide tools and strategies that support all stages of the research process and enhance research impact and visibility; resources such as library guides, curated open resources and course material lists; curricular initiatives; and long-term collaborations with faculty on notable USF strategic initiatives.

**POSITION SUMMARY:**

The University of South Florida Libraries seek a Director to lead the Research & Instruction Department. The Director will be responsible for leading a dynamic team of liaison librarians, collaborating with the library R&I leadership on the St. Petersburg and Sarasota-Manatee campuses and must be well equipped to mentor a new cohort of librarians after multiple retirements and a revitalization of the department.

The Director serves as the point of contact for the department and builds partnerships with both academic and non-academic units to raise awareness of library research & instruction services. The position will require an accessible manager who sets clear goals, manages and evaluates performance, and shapes a positive workplace environment. Through data driven decision making the Director will assess and implement research & instruction initiatives, manage a departmental budget, and participate
in library and university strategic initiative directions as appropriate. The successful candidate will actively foster an equitable and inclusive workplace and work effectively with a diverse university community.

Minimum Qualifications:
- An ALA accredited degree and a minimum of three years of related experience.
- Demonstrated knowledge of trends, methods, and best practices in supporting library research & instruction services.
- Demonstrated leadership in building and managing innovative library research and instruction programs or services.
- Technological fluency, a willingness to stay up to date with library trends
- Evidence of the ability to engage in scholarship and/or creative achievements as required for promotion.

Preferred Requirements
- A second graduate degree
- Demonstrated commitment to contributing to a culturally diverse educational and work environment.
- Experience teaching both synchronously and asynchronously.
- Ability to conduct programmatic assessments, environmental scans, and reviews of faculty, staff and student research and library instruction needs.
- Experience in mentoring and/or supporting the professional growth and development of academic librarians
- Experience in developing, designing, and delivering instructional curricula
- Experience with budget management and oversight

Compensation and academic rank commensurate with experience.

Applications must be submitted through the Careers@USF website, Job ID 30201 and include a cover letter and CV. The cover letter should indicate a preferred area of interest: Behavioral Sciences, Business, Humanities, Social Sciences, or STEM fields. The R&I Department is committed to mentoring librarians at all levels by supporting professional development, research productivity, and professional service. Please go to www.lib.usf.edu/employment for more information. We are open to all levels of excellence. USF is an equal opportunity, equal access academic institution that embraces diversity in the workplace.

The USF Libraries
The USF Libraries—with locations in Tampa, St. Petersburg, and Sarasota-- are reinventing our service to research faculty and students, in the process becoming a model for other libraries. Our daily work brings us into contact with globally recognized faculty and researchers, and many of our collections are online and available worldwide. Being a part of the USF Libraries means being a part of a vibrant, creative, and forward-thinking organization.

The University of South Florida
The University of South Florida (USF) is a high-impact, global research university dedicated to student success serving Tampa, St. Petersburg, and Sarasota-Manatee campuses. USF is situated in the vibrant and diverse Tampa Bay region, with campuses in Tampa, St. Petersburg, and Sarasota-Manatee. Together, our campuses serve more than 50,000 students pursuing undergraduate, graduate, specialist, and professional degrees. For more information about the Tampa area, visit our Library HR page https://lib.usf.edu/human-resources/all-about-tampa/
UNIVERSITY OF SOUTH FLORIDA

The University of South Florida is one of Florida’s three preeminent state research universities and is America’s fastest-rising university (U.S. News & World Report, 2021). Founded in 1956, USF is a relatively young university with rich traditions and opportunities for students, academic excellence, groundbreaking and innovative research, and service to our communities.

USF has earned widespread national recognition for its success in graduating underrepresented minority and limited-income students, at rates equal to or higher than national averages. USF is strongly committed to a culture of equity and inclusion across the institution. These and other core values are captured in the university’s five Principles of Community:

EXCELLENCE WITH EQUITY  We affirm the value of excellence. Our essential pursuit of truth and wisdom depends upon fairness and equity. We recognize that individual and collective excellence entails a responsibility to ensure that every member of our community has the opportunity to succeed.

DIVERSITY WITH INCLUSION We affirm the value of diversity, individual dignity, equity, and our common humanity. Diversity of lived experiences, thought, and values enriches our lives and our whole university community. We seek the intentional inclusion of the broadest possible range of these perspectives essential to a university with local, state, national, and global impact.

FREEDOM WITH RESPONSIBILITY We affirm the value of academic freedom and the inherent value of people's right to express themselves respectfully, freely, safely, and with civility. We reject the demeaning acts of bullying, violence, prejudice, and discrimination as they undermine the community we aspire to be.

DIALOGUE WITH RESPECT We affirm the value of evidence and seek perspectives to foster productive communication, dialogue, and constructive disagreement. We listen respectfully and reject language that demeans any member of the community. We embrace differences by learning through open debate in a spirit of curiosity.

TRANSPARENCY WITH ACCOUNTABILITY We affirm the value of a clear and transparent working and learning environment that promotes honesty, fairness, and trust. We commit our time, talents, and resources to building a culture of caring that promotes the integrity of our relationships and the sustainable well-being of the entire community. We are personally responsible, across every level, for treating each other with respect, candor, and accountability.
The University of South Florida is located in the Tampa Bay area with campuses in Tampa, St. Petersburg, and Sarasota-Manatee. Situated along Florida’s gulf coast, the Tampa Bay area is celebrated for sunshine, mild winters, world-renowned beaches, miles of beautiful bay views, and a diverse food scene.

In addition to over 165 parks and beaches, Tampa Bay is home to several museums, theme parks, attractions, and music, art, and cultural festivals, including Busch Gardens, Zoo Tampa at Lowry Park, the Florida Aquarium, the Dali Museum, and the John and Mable Ringling Museum of Art. Sports fans cheer for hometown favorites including the three-time Stanley Cup champions the Tampa Bay Lightning (NHL), two-time Super Bowl champions the Tampa Bay Buccaneers (NFL), the Tampa Bay Rays (MLB), and of course our beloved USF Bulls!

Our rich culture is thanks to our diverse communities, particularly our thriving Hispanic population both in the city and at USF. With deep Cuban roots, Tampa is nicknamed, “Cigar City,” as it was once the cigar capital of the world (our Cuban sandwich is pretty famous, too). The Tampa International Airport has ranked best of U.S. airports, and was most recently named in the top 3 by Condé Nast.

Tampa Bay has a vibrant economy, no state income tax, and is 8% below the national average for cost of living. It is home to some of the best healthcare facilities in the U.S., including H. Lee Moffitt Cancer Center and Research Institute (located on the USF Tampa campus) and three hospitals ranked as “America’s Best Hospitals” by U.S. News and World Report.

We welcome you and your family to call Tampa Bay home.