



USF LIBRARIES - TAMPA CAMPUS

## Research & Instruction Librarian



UNIVERSITY of  
**SOUTH FLORIDA**

**Libraries**

[lib.usf.edu](http://lib.usf.edu)



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The **USF Libraries** serve the University of South Florida, with campuses in Tampa, St. Petersburg, and Sarasota-Manatee. In 1960, USF's founding president, John Allen, referred to the Library as "the heart of the University," and we pride ourselves on continuing to be at the center of a highly engaged university community today.

Our collective mission is to inspire research, creativity, and learning, partnering with students and globally recognized faculty to produce meaningful, impactful research. Together, we aim to provide the freedom and resources to create a vision for the future.

### **POSITION AVAILABLE: Research & Instruction Librarian, Tampa campus**

#### **POSITION SUMMARY:**

As the fastest-rising university in America, the University of South Florida is shaping a better tomorrow. The USF Libraries invite you to join our team of Research and Instruction (R&I) Librarians to support our exceptionally talented faculty and students. We are looking for bright, friendly, and energetic individuals that celebrate diversity and inclusive excellence to work in teams to solve problems and meet scholar needs. We encourage applications from candidates who currently possess or demonstrate an interest in the following disciplines: Behavioral Sciences, Business, Humanities, Social Sciences, or STEM. Cover letters should indicate a preferred area of interest. The USF Libraries are committed to providing the professional development necessary for Research & Instruction Librarians to develop and grow in their disciplinary areas of interest. Utilizing your subject focus, along with our unique collections and services, together we can impact the future of Florida and libraries across the nation.

R&I Librarians participate in the library's information literacy instruction initiatives and support high impact practices in courses and university initiatives. The new team of librarians will be creative and forward-thinking colleagues with strong interpersonal skills, who will expand partnerships across library departments and with colleagues across campuses. We value diversity of thought, perspective, and experience and we are actively committed to a culture of inclusion and respect. These positions report to the Director for Research & Instruction at the USF Libraries' Tampa campus and are members of the Library Faculty.

Responsibilities include, but are not limited to:

- Actively engage with faculty, researchers, and students to understand their research and instruction needs, build collaborations, and promote library services

- Collaborate with USF Libraries Research & Instruction colleagues located on the three USF campuses on various departmental initiatives such as assessment, outreach, library instruction, and supporting faculty or student research
- Develop a focused program of high-quality research and creative accomplishments required for promotion
- Actively participate and demonstrate leadership in professional responsibilities that serve the USF Libraries, University, profession, and community

To be successful in this position, candidates will need:

- A growth mindset and commitment to professional development
- Instruction and presentation skills
- Interpersonal, oral, and written communication skills
- Commitment to excellent public services and improving the library user experience
- Commitment to fostering an equitable and inclusive workplace
- Ability to work independently and in a team environment
- Strong analytical and problem-solving skills
- Initiative, flexibility, and ability to work creatively

#### Minimum Qualifications:

An ALA accredited master's degree in Library and Information Science earned by the appointment date

#### Preferred Requirements

- Demonstrated interest in one of the following fields: Behavioral Sciences, Business, Humanities, Social Sciences, or STEM fields
- Experience providing information literacy instruction
- Knowledge of quantitative or qualitative analysis, digital humanities, big datasets, data management, data visualization tools, impact management, open science, systematic or scoping reviews
- Demonstrated ability to collaborate and build partnerships across the library and university
- Demonstrated capacity for scholarly publications and presentations

Compensation and academic rank commensurate with experience. Applications must be submitted through the Careers@USF website, Job ID 30198 and include a cover letter and CV. The cover letter should indicate a preferred area of interest: Behavioral Sciences, Business, Humanities, Social Sciences, or STEM fields. The R&I Department is committed to mentoring librarians at all levels by supporting professional development, research productivity, and professional service. Please go to [www.lib.usf.edu/employment](http://www.lib.usf.edu/employment) for more information. We are open to all levels of excellence. *USF is an equal opportunity, equal access academic institution that embraces diversity in the workplace.*

**The USF Libraries:** The USF Libraries—with locations in Tampa, St. Petersburg, and Sarasota— are reinventing our service to research faculty and students, in the process becoming a model for other libraries. Our daily work brings us into contact with globally recognized faculty and researchers, and many of our collections are online and available worldwide. Being a part of the USF Libraries means being a part of a vibrant, creative, and forward-thinking organization.

**The University of South Florida:** The University of South Florida (USF) is a high-impact, global research university dedicated to student success serving Tampa, St. Petersburg, and Sarasota-Manatee campuses. USF is situated in the vibrant and diverse Tampa Bay region, with campuses in [Tampa](#), [St. Petersburg](#), and [Sarasota-Manatee](#). Together, our campuses serve more than 50,000 students pursuing undergraduate, graduate, specialist, and professional degrees. For more information about the Tampa area, visit our Library HR page <https://lib.usf.edu/human-resources/all-about-tampa/>.

## UNIVERSITY OF SOUTH FLORIDA

The University of South Florida is one of Florida's three preeminent state research universities and is America's fastest-rising university (U.S. News & World Report, 2021). Founded in 1956, USF is a relatively young university with rich traditions and opportunities for students, academic excellence, groundbreaking and innovative research, and service to our communities.

USF has earned widespread national recognition for its success in graduating underrepresented minority and limited-income students, at rates equal to or higher than national averages. USF is strongly committed to a culture of equity and inclusion across the institution. These and other core values are captured in the university's five [Principles of Community](#):

**EXCELLENCE WITH EQUITY** We affirm the value of excellence. Our essential pursuit of truth and wisdom depends upon fairness and equity. We recognize that individual and collective excellence entails a responsibility to ensure that every member of our community has the opportunity to succeed.

**DIVERSITY WITH INCLUSION** We affirm the value of diversity, individual dignity, equity, and our common humanity. Diversity of lived experiences, thought, and values enriches our lives and

our whole university community. We seek the intentional inclusion of the broadest possible range of these perspectives essential to a university with local, state, national, and global impact.

**FREEDOM WITH RESPONSIBILITY** We affirm the value of academic freedom and the inherent value of people's right to express themselves respectfully, freely, safely, and with civility. We reject the demeaning acts of bullying, violence, prejudice, and discrimination as they undermine the community we aspire to be.

**DIALOGUE WITH RESPECT** We affirm the value of evidence and seek perspectives to foster productive communication, dialogue, and constructive disagreement. We listen respectfully and reject language that demeans any member of the community. We embrace differences by learning through open debate in a spirit of curiosity.

**TRANSPARENCY WITH ACCOUNTABILITY** We affirm the value of a clear and transparent working and learning environment that promotes honesty, fairness, and trust. We commit our time, talents, and resources to building a culture of caring that promotes the integrity of our relationships and the sustainable well-being of the entire community. We are personally responsible, across every level, for treating each other with respect, candor, and accountability.

## RANKED #46 AMONG PUBLIC INSTITUTIONS IN U.S. NEWS & WORLD REPORT (2021)

Serves over  
**50,000**  
students

Ranked among the  
**TOP TEN**

institutions in the nation  
for Top Producer of  
Fulbright Scholars  
(The Chronicle of Higher Education)



**#15**  
worldwide for granted  
U.S. patents among all  
universities  
(Intellectual Property Owners  
Association/NAI, 2020)



**TOP 60  
COOLEST  
SCHOOLS**  
for sustainability among  
public institutions  
(Sierra Club, 2020)



**#8**  
among all U.S. universities  
for Best Universities for  
Reducing Inequalities  
(Times Higher Education, 2020)

USF employs more than

**16,000**

researchers, faculty, staff, and administration

USF's innovation and economic development  
efforts generate more than

**\$582 MILLION**

in statewide impact each year

**USF IS ACCREDITED BY THE  
SOUTHERN ASSOCIATION OF  
COLLEGES AND SCHOOLS (SACS)**

## LIFE IN TAMPA BAY



The University of South Florida is located in the Tampa Bay area with campuses in Tampa, St. Petersburg, and Sarasota-Manatee. Situated along Florida's gulf coast, the Tampa Bay area is celebrated for sunshine, mild winters, world-renowned beaches, miles of beautiful bay views, and a diverse food scene.

In addition to over 165 parks and beaches, Tampa Bay is home to several museums, theme parks, attractions, and music, art, and cultural festivals, including Busch Gardens, Zoo Tampa at Lowry Park, the Florida Aquarium, the Dali Museum, and the John and Mable Ringling Museum of Art. Sports fans cheer for hometown favorites including the three-time Stanley Cup champions the Tampa Bay Lightning (NHL), two-time Super Bowl champions the Tampa Bay Buccaneers (NFL), the Tampa Bay Rays (MLB), and of course our beloved USF Bulls!

Our rich culture is thanks to our diverse communities, particularly our thriving Hispanic population both in the city and at USF. With deep Cuban roots, Tampa is nicknamed, "Cigar City," as it was once the cigar capital of the world (our Cuban sandwich is pretty famous, too). The Tampa International Airport has ranked best of U.S. airports, and was most recently named in the top 3 by Condé Nast.

Tampa Bay has a vibrant economy, no state income tax, and is 8% below the national average for cost of living. It is home to some of the best healthcare facilities in the U.S., including H. Lee Moffitt Cancer Center and Research Institute (located on the USF Tampa campus) and three hospitals ranked as "America's Best Hospitals" by U.S. News and World Report.

We welcome you and your family to call Tampa Bay home.



### **TODD CHAVEZ** **DEAN OF THE USF LIBRARIES**

Thank you for your interest in the USF Libraries! We celebrate diversity and inclusive excellence in alignment with our Principles of Community. We believe our future success as an institution requires that we attract and retain a diverse workforce. We are proud to be an equal opportunity workplace and an affirmative action employer. All job decisions at USF are made without regard to race, color, ethnicity, religion or belief, age, disability, sexual orientation, gender identity, or any other status protected by the laws or regulations in the locations where we operate.